

## **Anti Bullying Policy**

### **Is it Bullying?**

When someone says or does something **unintentionally** hurtful and they do it once, that's **RUDE**.

When someone says or does something **intentionally** hurtful and they do it once, that's **MEAN**.

When someone says or does something **intentionally** hurtful and they **keep doing it** even when you tell them to stop or show them that you're upset, that's **BULLYING!**

At Maud School, everyone has the right to be respected, cared for and feel safe. We have high expectation of all our pupils and each class has a charter, created by the children, to ensure that we are respecting each other and behaving appropriately. This is linked in to our school aims which are to:

**Motivate children to achieve their full potential through high quality learning and teaching experiences.**

**-Aspire to create a school community where everyone feels valued and children are safe, healthy, achieving, nurtured, active, responsible, respected and included (SHANARRI).**

**-Unite in working and learning with the local and wider community.**

**-Develop skills for life and encourage children's independence as learners, ensuring that we are *Getting it Right for Every Child* (GIRFEC).**

### **Roles and Responsibilities**

All staff must:

- Follow the school's 5 point behaviour system
- Raise awareness of what bullying is and looks like through effective learning and teaching
- Update pupil chronologies as soon as possible when an incident occurs
- Listen to and establish the full story from all parties
- Contact parents if an incident occurs

Pupils must:

- Treat others like they would like to be treated themselves
- Be aware of what bullying is and looks like
- Talk to an adult if they have any concerns
- Think before they speak:

**T** – Is it True

**H** – Is it Helpful?

**I** – Is it Inspiring?

**N** –Is it Necessary?

**K** – Is it Kind?

Parents must:

- Encourage their child to have respect for others, including adults
- Try to establish the whole story
- Support and reinforce school expectations
- Contact the school, at an early stage, if they have any concerns

### **Procedures for Dealing With Bullying**

The school will act as promptly as possible to deal with any reported incident of bullying and will deal with it in an appropriate manner in accordance with our 5 steps behaviour system. This will be in conjunction with parents as partners and other agencies as deemed necessary.